

# Turning Your Vision of Growth into a Reality

## Western Mass APICS Chapter invites you to attend a Toyota Kata & TWI Workshop Explore your Potential!

March 22, 2016 8:00am - 12:00pm

Location: Medtronic

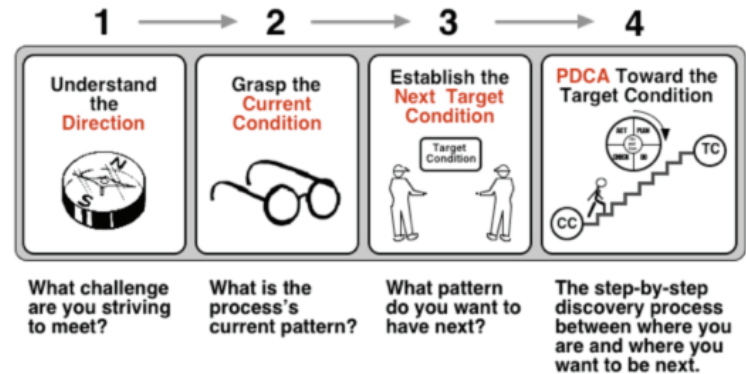
2 Ludlow Park Ave. Chicopee, MA 01022

RSVP to Jack Perazella at [japer@juno.com](mailto:japer@juno.com)

NO CHARGE FOR WESTERN MASS APICS CHAPTER MEMBERS, \$25 FOR APICS MEMBERS  
AND \$35 FOR NON-MEMBERS

### Toyota Kata

Kata are structured routines that you practice deliberately, especially at the beginning, so that the pattern becomes a habit and leaves you with new abilities. Mike Rother states, "An organization's competitiveness, ability to adapt and culture arise from the routines and habits by which people in the organization conduct them every day." Come join us to learn more about the Improvement Kata & Coaching Kata - systematic and scientific habits for achieving challenging objectives and goals in complex, dynamic conditions.



### Training Within Industry

Today, manufacturers are deploying the TWI methodologies as a competitive advantage by leveraging all employees who lead others to:

- Build positive employee relations
- Quickly train employees to do jobs correctly
- Engage all employees to improve the way jobs are done
- Create a safer workplace

The development of highly capable people and strong flexible teams that use the skills and talent gained through the TWI program will maximize both individual performance and the impacts resulting from your continuous improvement initiatives.

### Reported Impacts of TWI

- Increased Productivity
- Reduced Defects
- Improved Safety
- Shorter Training Times
- Reduced Costs
- Increase Employee Morale

About the Presenter: Susan Janus has worked as a Regional Manager for MassMEP for the last 13 years helping companies to achieve profitable growth. Projects, services and events conducted have focused on "Next Generation Manufacturing (NGM)" strategies of: Operational Excellence, Workforce Strategies and Innovative Growth Solutions. Susan is a certified TWI Instructor for Job Instructions (JI), Job Methods (JM), Job Relations (JR) and Job Safety (JS).

MassMEP believes there is some element to every manufacturer's business that can create an opportunity for continuous improvement and operational efficiency. Once a manufacturer identifies this element MassMEP will assist in its realization. Don't have a target yet, MassMEP will help lead your discovery.