

Job Opportunities

HR Center of Excellence Director & HR Business Partner Director, Central Massachusetts

Anderson & Associates Executive Search has been retained to conduct searches for two HR Directors for a company in the Central MA area. One position is for an **HR Center of Excellence Director** and the other is for an **HR Business Partner Director**.

Positions

The Directors will report to the VP of HR, will manage 4-5 reports, and will serve as a member of the HR Leadership Team.

Qualification Requirements:

- A Bachelor's degree or relevant work experience required for both positions;
- **HR COE Director** - 12 to 15 years of progressive HR experience with a focus on Compensation, Benefits, HRIS and payroll including direct responsibilities for program design and implementation, working experience in process improvement; including at least 3 years experience within a COE/HRBP concept and 3 - 5 years leadership experience; experience in Lean and process improvement a plus;
- **HR BP Director** - 12 to 15 years of progressive HR experience including directly supporting business teams within the HRBP concept and at least 3 - 5 years leadership experience; experience in Lean and process improvement a plus.
- Demonstrated capability to understand business strategy and metrics. Excellent verbal and written communication, analytical and organizational skills. Proven track record of project / program success and ability to influence change.

Anderson appreciates your assistance in identifying people who might be candidates or who may know potential candidates. Please respond to:

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